



PROSPERITY DENVER FUND

Chief Executive Officer
Denver, CO

Prosperity Denver Fund (PDF) is a 501(c)3 nonprofit that offers financial reimbursement to qualifying nonprofits that provide college scholarships or other postsecondary training support to Denver students. The organization was started in 2018, after Denver voters passed a ballot initiative known as Prosperity Denver. The ordinance called for a 0.08% sales tax (less than one cent on \$10) to be distributed in the form of reimbursements to nonprofits providing scholarships to Denver students. PDF exists to reimburse qualifying organizations, called “supporting organizations.” During the organization’s brief history, it has funded thousands of scholarships and made millions of dollars in reimbursements. For more information about PDF, please click [here](#).

The CEO will shape, guide, and execute the organization’s vision for the future. This is an opportunity to build on PDF’s outcomes since 2019 while growing the organization’s impact to meet the evolving needs of Denver’s students, its economy, and future workforce. The PDF Board seeks a leader who will partner with them in thinking boldly and creatively about this organization’s future. Strategies for the future include these priorities:

- **Engage** supporting organizations, business leadership, education policymakers, partners, and stakeholders in developing and implementing strategic goals critical to further PDF impact.
- **Support** more students with more services and financial resources to achieve career goals and avoid student debt.
- **Leverage** the collaboration, partnerships, programs, and services of the local education ecosystem by partnering with 501(c)3 organizations who support Denver students in achieving their postsecondary goals.
- **Convene groups and together address the needs of 60% of Denver students who do not have defined, postsecondary pathways.**

PDF seeks an experienced leader who is passionate about PDF’s trajectory and will collaborate with the Board, staff, supporting organizations and other partners to achieve the organization’s ambitious goals. This person will be an advocate for PDF’s vision, mission and values and will inspire others to support the organization’s impact. This individual has experience leading and directing complex organizations with diverse internal and external constituencies. This individual is externally focused with the capacity to effectively engage many different partners and stakeholders. This person has the capacity to implement effective and transparent organizational practices, while creating a nimble organizational culture that can quickly adapt to a changing strategic landscape.

The CEO ensures that the operations of PDF comply with the provisions of the ordinance authorizing the distribution of funds while maintaining a clear focus on delivering value to the citizens of Denver, and honoring voter intent. This leader will work collaboratively to ensure reauthorization by 2030.

Highly qualified candidates are actively participating in Denver's dynamic civic, business, and education environment. This individual will demonstrate a career path of progressive leadership experience and management results. This leader is future focused, comfortable addressing both strategic and tactical organizational work.

They may have prior experience in the nonprofit, corporate, and/or government sectors that equips them to excel in an organization where no two days will be the same. This person flourishes in complex environments and enjoys working with partners and stakeholders representing many lived experiences and perspectives. Candidates should demonstrate the ability to operate effectively and collaboratively with an appointed governing board.

Compensation and Benefits

The salary range for this position is between \$175,000 and \$225,000 and will be commensurate with experience. PDF is proud to offer a robust benefits program to all employees as part of a comprehensive compensation package. PDF offers a hybrid schedule which includes 2-3 days/week work from home and 2-3 days/week in the office. PDF is committed to creating a culture that promotes healthy work-life balance and provides paid time away from work to unplug and recharge. Employee Benefits include health insurance reimbursement (65% of premium), retirement plan contributions (6% of salary), monthly parking/transit reimbursements, and generous paid leave time.

Statement on Equal Employment Opportunity

PDF is dedicated to equal employment opportunity and will recruit, hire, train, promote, and compensate its employees based upon factors such as work quality, behavior, training, and experience. In compliance with local, state, and federal laws, we provide equal employment opportunity regardless of race, color, creed, national origin, protected age category, gender, sexual orientation, religion, marital status, military status, physical or mental disability of any individual who is otherwise qualified, or any other category required by law.

To Apply

If you want to lead this dynamic organization, please confidentially submit a current resume and cover letter to Kittleman & Associates. The cover letter is an opportunity to showcase your passion for PDF's vision and mission, as well organizational impact in current or prior roles.

A reference and background check will be conducted on the selected Finalist.

This role will be filled as soon as possible and the deadline for applications is Wednesday, April 10, 2024.

→ **[SUBMIT YOUR APPLICATION TO KITTLEMAN ONLINE](#)**
[\(CLICK THE APPLY BUTTON AT THE BOTTOM OF THE PAGE\)](#)

All qualified candidates are strongly encouraged to apply.